



**NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS' MEETING**

AGENDA

THURSDAY MARCH 26, 2026 ■ 9:00 AM
1885 Veterans Park Drive ■ Naples, FL 34109

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. APPROVAL, ADDITIONS OR DELETIONS TO AGENDA

4. APPROVAL OF MINUTES

A. February 26, 2026 Board of Fire Commissioners' Meeting

5. CHIEF'S REPORT

6. TREASURER'S REPORT

A. February 2026

7. LABOR REPORT

8. CONSENT AGENDA

Table 1: Expenditures for Board Approval

Category	Amount
General Fund Unbudgeted	\$0
General Fund Emergency Purchases	\$0
Addition of Fixed Assets	\$0
Deletion of Fixed Assets	\$7,519
Other	\$0

9. OLD BUSINESS

A. Procurement of Fire Apparatus and Equipment within Current Industry Trends (Recurring Discussion Item)

10. NEW BUSINESS

- A. Request Approval of FY 2025 SHSGP Grant Agreement to Administer District Response Team for Regional HazMat Services
- B. Request Approval to Purchase Cardiac Monitors Under the Emergency Purchasing Provision of the District's Procurement Policy

11. COMMENTS BY COMMISSIONERS

12. COMMENTS BY THE PUBLIC FOR ITEMS NOT ON THE AGENDA

13. ADJOURNMENT



**NORTH COLLIER FIRE CONTROL AND RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS' MEETING**

MINUTES

THURSDAY, FEBRUARY 26, 2026 ■ 9:00 AM
1885 Veterans Park Drive ■ Naples, FL 34109

1. CALL TO ORDER

Chairman Christopher Lombardo called meeting to order at 9:00 a.m. With four of five commissioners present (James Calamari, Christopher Crossan, Christopher Lombardo, and Stephen Popper) quorum was met. Commissioner Norman Feder was absent.

2. PLEDGE OF ALLEGIANCE

3. APPROVAL, ADDITIONS OR DELETIONS TO AGENDA

Commissioner Calamari moved to approve agenda as presented. Commissioner Crossan seconded. MOTION CARRIED 4:0

4. APPROVAL OF MINUTES

A. January 29, 2026 Board of Fire Commissioners' Meeting

Commissioner Popper moved to approve minutes as presented. Commissioner Crossan seconded. MOTION CARRIED 4:0

5. CHIEF'S REPORT

Fire Chief Eloy Ricardo, Deputy Chief Michael Jimenez, and Deputy Chief Jorge Aguilera gave verbal reports. Chief Ricardo noted this for the record that Commissioner Feder had provided advance notice to the District that he would be absent from the meeting.

6. TREASURER'S REPORT

A. January 2026

Commissioner Calamari read a prepared summary for the January 2026 Treasurer's Report. Board accepted report as presented into record.

7. LABOR REPORT

Local 2297 President, Adam Wilson, gave verbal report.

Discussion ensued regarding the State's proposed legislation to eliminate ad valorem taxes. The Board expressed general consensus to explore the possibility of a future educational campaign and noted that assistance from the District's Public Information Officer would be necessary if pursued.



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8. CONSENT AGENDA

Table 1: Expenditures for Board Approval

Category	Amount
General Fund Unbudgeted	\$0
General Fund Emergency Purchases	\$0
Addition of Fixed Assets	\$0
Deletion of Fixed Assets	\$38,736
Other	\$0

Commissioner Calamari moved to approve Consent Agenda as presented. Commissioner Crossan seconded. MOTION CARRIED 4:0

9. OLD BUSINESS

A. Procurement of Fire Apparatus and Equipment within Current Industry Trends (Recurring Discussion Item)

Deputy Chief Kris Thomas noted he had no updates for the month.

B. Request for Discussion and Possible Action Regarding Committee Formation Following Additional Legal Review

Deputy Director Lori Freiburg provided comment. Discussion ensued regarding the communication limitations associated with formal committees in order to ensure compliance with Florida's Sunshine Law. After Board discussion and consensus, Commissioner Calamari moved to rescind the Board's prior action authorizing the formation of formal committees with delegated authority, in light of the communication limitations discussed, and to instead utilize publicly noticed Board workshops as an alternative approach. Commissioner Popper second. MOTION CARRIED 4:0

10. NEW BUSINESS

A. Request Adoption of Resolution 26-001 to Approve Amendment to the North Collier Fire Control and Rescue District Firefighter Pension Plan

Commissioner Calamari moved to adopt as presented Resolution 26-001, amending the Firefighter Pension Plan; updating Section 2 "Definitions". Commissioner Crossan seconded. CFO Ben Van Klingerren provided comment. MOTION CARRIED 4:0



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B. Request for Board Approval to Sign Lifeguard Interlocal Agreement Between North Collier Fire Control and Rescue District and Collier County

Fire Chief Ricardo and Deputy Chief Aguilera gave comment. Discussion with Q&A ensued. After conclusion of discussion, Commissioner Calamari moved to approve as presented per staff recommendation the Interlocal Agreement between the Board of County Commissioners and the District for the provision of lifeguard services. Commissioner Popper seconded. MOTION CARRIED 4:0

C. Request for Board Approval for Real Estate Procurement of 1110 Pine Ridge Road Property

Deputy Chief Kris Thomas gave comment. Discussion with Q&A ensued. After conclusion of discussed, Commissioner Calamari moved to approve as presented per staff recommendation the purchase of the property located at 1110 Pine Ridge Road #206-211 in the amount of \$3,295,000 and the purchase of all furnishings of the same property as described in the personal property sales contract in the amount of \$80,000. Commissioner Popper seconded. MOTION CARRIED 4:0

D. Request for Board Approval for Real Estate Procurement of Vacant Land in Vicinity of Oil Well Road and Desoto Blvd. N.

Deputy Chief Thomas gave comment. Discussion ensued. After conclusion of discussion, Commissioner Calamari moved to approve as presented per staff recommendation the purchase of parcel 40120480007 from BHB 131400, LLC. in the amount of \$105,000. Commissioner Popper seconded. MOTION CARRIED 4:0

E. Request for Board Approval for Ambulance Procurement

Deputy Chief Thomas and Chief Financial Officer Van Klingerren gave comment. After conclusion of discussion, Commissioner Calamari moved to approve as presented per staff recommendation the purchase of the proposed ambulance from Ten-8 Fire & Safety in the amount not to exceed \$545,395. Commissioner Crossan seconded. MOTION CARRIED 4:0

F. 2025-2028 Collective Bargaining Agreement Transition – Memo of Understanding

Chief Financial Officer Ben Van Klingerren gave summation and stated this item was informational with no action required.

11. COMMENTS BY COMMISSIONERS

General comments ensued.

12. COMMENTS BY THE PUBLIC FOR ITEMS NOT ON THE AGENDA

Ken LaMotte of Bentley Village provided an update that the Bentley Village Foundation did complete its implementation of a scholarship program in partnership with Florida SouthWestern State College (FSW). Mr. LaMotte further confirmed that the program will provide scholarships



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to students enrolling in the North Collier Fire/FSW firefighter academy and students enrolling in the FSW EMT academy.

13. ADJOURNMENT

Commissioner Calamari moved to adjourn the meeting. Commissioner Crossan seconded.
MOTION CARRIED 4:0 Meeting adjourned at 11:00 a.m.



North Collier Fire Control and Rescue District
Board of Fire Commissioners
REGULAR MONTHLY MEETING

AGENDA ITEM 6

Meeting Date: March 26, 2026
Prepared By: Chief Financial Officer Ben Van Klingerren
Subject: Treasurer's Report - February 2026

GENERAL FUND

Revenue

The following is the breakdown of revenue for the period ended February 28, 2026 for the North Naples Service Delivery Area ("NN SDA"), the Big Corkscrew Service ("BC SDA") and North Collier Fire Control & Rescue District. Note that these financial statements reflect the Board approved cost allocation method; per that method, there is no allocation of revenue (except for grant funds) - it remains in the SDA in which it is earned/received.

		NN SDA	% of	BC SDA	% of	North Collier	% of
		2/28/2026	Budget	2/28/2026	Budget	2/28/2026	Budget
Ad Valorem	\$	49,417,706	92.90%	\$ 14,927,462	91.96%	\$ 64,345,167	
Fees	\$	392,606	51.12%	\$ -	0.00%	\$ 392,606	
Other Revenue	\$	1,894,079	56.13%	\$ 241,318	46.41%	\$ 2,135,398	
Total Revenue	\$	51,704,391	90.18%	\$ 15,168,780	90.55%	\$ 66,873,171	90.26%

Expenses

The following is the breakdown of expenses for the period ended February 28, 2026 for NN SDA, BC SDA and the North Collier Fire Control & Rescue District utilizing the cost allocation method approved by the Board.

GENERAL FUND, CONT'D

		NN SDA	% of	BC SDA	% of	North Collier	% of
Expenses		2/28/2026	Budget	2/28/2026	Budget	2/28/2026	Budget
Personnel	\$	18,405,111	41.26%	\$ 5,191,185	41.26%	\$ 23,596,297	41.26%
Operating	\$	4,316,703	42.94%	\$ 1,217,532	42.48%	\$ 5,534,234	42.84%
Debt Service	\$	667,431	101.26%	\$ 188,250	101.26%	\$ 855,681	101.26%
Capital	\$	126,248	7.59%	\$ 35,608	7.59%	\$ 161,856	7.59%
Total Expenses	\$	23,515,493	41.27%	\$ 6,632,575	41.19%	\$ 30,148,068	41.25%

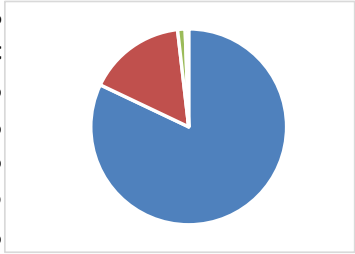
It should be noted that there are four general types of expenditures in terms of payment impact on the fiscal year:

1. Those that are paid monthly at fairly regular and predictable monthly intervals.
2. Those that are paid quarterly or annually so are not reflected in an appropriate percentage.
3. Those that are based on unpredictable need, such as building, equipment or vehicle repairs.
4. Items that were budgeted in the prior year, but were not received or invoiced until this year.

Based on these payment type exceptions, accrual or prepayment adjustments can be made to the actual expenditures, and an adjusted percent of budget determined.

When these adjustments are made, year-to-date expenditures as a percentage of budgeted expenditures, by category, are as follows:

	Adj Amounts North Collier	Adj. % of Budget
Personnel	\$ 23,138,517	40.46%
Operational	\$ 4,546,629	35.20%
Debt Service	\$ 352,089	41.67%
Capital	\$ 161,856	7.59%
Total	\$ 28,199,091	38.58%



As identified above, when adjustments are made to the actual expenses based on known prepaid and accrual adjustments, General Fund expenses are at 38.58% which is reasonable as we have completed 5 months of the 2025/2026 fiscal year (42%).

General Fund Comparison with Prior Year:

Included with the General Fund Financial Statement is a comparison to February 2025 of each service delivery area, noting the percentage of variance. In brief, total revenue in the NN SDA comparison reflects a variance of 9%. Expenses reflect a variance of 5%.

In the Big Corkscrew SDA, a variance in revenue of 19% is reflected. Expenses reflect a variance of 5%.

IMPACT FEE FUND - Comparison with Budget

As of February 28, 2026, NCFR has received \$164,000 in Impact Fund interest income. Expenses total \$29,000. The District has in addition received \$150,000 for Impact Fees for the fiscal year. Payments received are in arrears and are from the previous month.

INSPECTION/PLAN REVIEW FEE FUND - Comparison with Budget

Revenue

As of February 28, 2026, total revenue received is \$904,000 or 36% of budgeted revenue which includes inspection fees, plan review fees and interest. Similar to the Impact Fee Fund, payments received are in arrears and are from the previous month.

Expenses

Expenses total \$760,000 or 31% of the total budget. This is appropriate for this time of the year as we have completed 5 months of the 2025-2026 fiscal year.



North Collier Fire Control and Rescue District
Board of Fire Commissioners
REGULAR MONTHLY MEETING

AGENDA ITEM 8

Meeting Date: March 26, 2026
Prepared By: Chief Financial Officer Ben Van Klingerren
Subject: Consent Agenda

UN-BUDGETED PURCHASES (per policy 213, Section 3, Part 6)

(NONE - n/a)

TOTAL GENERAL FUND UN-BUDGETED	\$ -
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EMERGENCY PURCHASES (per Policy 212, Section 16) - ratify emergent purchase required and processed

(NONE - n/a)

TOTAL EMERGENCY PURCHASES	\$ -
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ADDITION OF FIXED ASSETS

DELETION OF FIXED ASSETS

Asset Category: Auto, Truck & Equip
Asset I.D. Number: 9201 / 11331 (FA-CS)
Description: 2020 Honda ATV
Cost: \$7,519.00
Reason for Deletion: Planned replacement / end of life - saltwater corrosion
Intended Disposal: Will be sold via Royal Auction Group
Additional Information:

Original Cost	\$	7,519
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Est Net Book Value	\$	-
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TOTAL DELETION OF FIXED ASSETS (original cost)	\$	7,519
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TOTAL DELETION OF FIXED ASSETS (NET BOOK VALUE)	\$	-
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OTHER

n/a

TOTAL - OTHER	\$	-
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AGENDA ITEM 9A

Meeting Date: March 26, 2026
Prepared by: Eloy Ricardo, Fire Chief
Subject: Discussion on Procurement of Fire Apparatus and Equipment Within Current Industry Trends

Objective

This agenda item is for discussion only and is a standing item each month.

Background Information

At the May 29, 2025, District Board of Fire Commissioners Workshop on Impact Fees and Millage Rates, the Board discussed concerns about delays in procuring fire apparatus and other essential equipment. The general consensus was that the District should consider alternative procurement options, as industry consolidation by a single company appears to be limiting competition and contributing to these challenges.

Considerations

This item is a standing item each month. Staff will provide updates to the Board each month as needed.

Staff Recommendation

Not Applicable

Attachments

Not Applicable

Proposed Motion

Not Applicable



North Collier Fire Control and Rescue District
Board of Fire Commissioners
REGULAR MONTHLY MEETING

AGENDA ITEM 10A

Meeting Date: March 26, 2026
Prepared by: Chief Financial Officer Ben Van Klingerren
Subject: Request for Board Approval of FY 2025 SHSGP Grant Agreement to administer the District Response Team (DRT) for regional HazMat services – Contract Number (R1374)

Objective

Obtain Board Approval of FY 2025 SHSGP Grant Agreement – Contract Number (R1374) - to administer the District Response Team (DRT) for regional HazMat services.

Background Information

Since 2002 the State of Florida has awarded State Homeland Security Grant Program (SHSGP) grants for Hazardous Materials/Weapons of Mass Destruction (WMD) to Regional Hazardous Material Teams throughout Florida. The Hazardous Material/WMD team is made up of Fire-Rescue Personnel from the following agencies throughout the county, City of Marco Island, City of Naples, and NCFR. The Collier HazMat Team covers Region 6 in the State of Florida. NCFR has administered previous SHSGP grants on behalf of the Collier team.

Considerations

The FY 2025 SHSGP (State Homeland Security Grant Program) Grant agreement totals \$70,200 and has a period of performance from September 1, 2025 through March 31, 2028. Budgeted equipment costs include various equipment and annual maintenance agreement renewals (for existing equipment and services).

Currently, no eligible costs have been incurred or encumbered. Consistent with prior grant awards, the grant program reporting will start once the grant agreement has been executed by both parties (i.e. NCFR and the Florida Division of Emergency Management). To execute the current grant agreement, the District will need to submit two (2) signed copies of the grant agreement to the Florida Division of Emergency Management.

Fiscal Impact

The District will have **\$70,200** to reimburse eligible expenditures through March 31, 2028. Management anticipates to update the 2025/2026 General Fund Budget to account for these expenditures and associated grant reimbursement.

Recommendation

Staff recommends that the Board approve the FY 2025 SHSGP Grant agreement – Contract Number (R1374) totaling \$70,200 for the period September 1, 2025 through March 31, 2028.



**North Collier Fire Control and Rescue District
Board of Fire Commissioners
REGULAR MONTHLY MEETING
AGENDA ITEM 10A**

Attachments

Attachment 1: FY 2025 SHSGP Grant Subrecipient Award Notification

Attachment 2: FY 2025 SHSGP Grant Agreement – Contract Number **R1374**

Attachment 3: FY 2025 SHSGP Grant Agreement – Budget Worksheet

Proposed Motion

Approve the FY 2025 SHSGP Grant agreement totaling \$70,200 for the period September 1, 2025 through March 31, 2028 as presented.

**North Collier Fire Control and Rescue District
Board of Fire Commissioners
REGULAR MONTHLY MEETING**

AGENDA ITEM 10B

Meeting Date: March 26, 2026
Prepared by: Jorge Aguilera, Deputy Chief
Date Prepared: March 11, 2026
Subject: Request for Board Approval to Purchase forty (40) ZOLL Zenix Cardiac Monitors under section 212.16 of the District's Procurement Policy – Emergency Purchases.

Objective

Request Board approval to authorize the expedited purchase of forty (40) ZOLL Zenix Cardiac Monitors under section 212.16 of the District's Procurement Policy – Emergency Purchases. This request is based on the District's need to eliminate an imminent threat to public health, safety, and welfare due to the increasing unreliability and failure of the District's current cardiac monitor platform.

Background

On September 24, 2020, the District entered into a lease-purchase agreement with the Philips Medical Systems for the acquisition of the Tempus Pro cardiac monitors. The District entered into a five (5) year lease-purchase agreement for this equipment.

The typical expected operational life cycle of prehospital cardiac monitors is seven (7) to ten (10) years. However, on or about January 28, 2025, the District was informed that Philips Medical sold its EMS cardiac monitor division to a private venture capital firm, Bridgefield Capital.

Following the acquisition, the new ownership announced that while they would continue to provide limited biomedical service support for the Tempus monitors, the Tempus Pro platform would remain off the U.S. commercial market due to ongoing FDA-related regulatory issues. Notably, the Tempus Pro monitor continues to be sold exclusively to the United States Military and overseas.

Since that announcement, the District has experienced increasing reliability issues with the Tempus monitor platform, including multiple critical failures. At times, the District has had as many as six (6) cardiac monitors out of service simultaneously, with one monitor currently at the manufacturer for repair for over six (6) months.

As a licensed Advanced Life Support (ALS) provider, cardiac monitors are mandatory required equipment on ALS transport units. Without a functioning cardiac monitor, an ALS unit cannot legally operate in service. These failures therefore create an imminent threat to the District's ability to provide emergency medical services, which directly impacts the public health, safety, and welfare of residents and visitors within the District.

Due to these circumstances, the District must consider the premature replacement of the existing monitor platform. The consideration of replacing the entire platform prevents the operational and clinical issues that would arise from operating two different cardiac monitor models within the District.

The District is currently expanding its Medic Rescue EMS transport program, which will require the purchase of additional cardiac monitors in the near future. Given the uncertainty regarding the long-term viability and support of the Tempus platform, continuing to purchase additional monitors from the current manufacturer is not operationally advisable.

The Collier County Medical Directors Coalition (MDC) has expressed support for local EMS agencies to consider standardizing cardiac monitor platforms across the County whenever feasible. Standardization provides several operational advantages, including:

- Improved interagency training and operational familiarity
- Enhanced quality assurance and clinical review
- Standardization of medical supplies (defibrillation pads and accessories)
- Greater alignment in clinical protocols
- Improved data integration and patient care reporting
- More seamless information sharing with the County's two hospital systems

North Collier Fire Rescue personnel conducted an internal review of both the ZOLL Zenix and the Stryker LIFEPAK 40 cardiac monitors. Based on this evaluation, staff supports the selection of the ZOLL Zenix platform, which would allow the two largest ALS providers in Collier County to operate using the same cardiac monitoring system.

This alignment would further support the regional goals identified by the Medical Directors Coalition.

Fiscal Impact

Staff is requesting authorization to purchase forty (40) ZOLL Zenix Cardiac Monitors for a total purchase price of \$2,595,202.08. This is inclusive of receiving (\$39,000) trade-in credit for twenty-six (26) Philips Tempus units.

Each monitor package includes the following:

- All required accessories
- One-year manufacturer warranty
- Five-5 year extended comprehensive service agreement
- Integrated cardiac monitoring management software.

The ZOLL Medical Corporation has agreed to provide the District with the same pricing offered to Collier County EMS. This is an unbudgeted purchase that will require a future budget amendment to the current year's budget. However, the District's current year emergency reserves includes \$2,205,000 for new ALS monitors. This will be utilized in conjunction with the future budget amendment.

Recommendation

District EMS staff recommends that the Board:

1. Waive the competitive procurement process pursuant to section 212.16 of the District's Procurement Policy – Emergency Purchases, due to the operational risk created by failing cardiac monitors.
2. Approve the emergency purchase of forty (40) ZOLL Zenix Cardiac Monitors. **Proposed Motion**

Move to approve the unbudgeted purchase of forty (40) ZOLL Zenix Cardiac Monitors under section 212.16 of the District's Procurement Policy – Emergency Purchases.

Attachment

Attachment 1: ZOLL Medical Corporation Quote